

*“Every Catholic is called to pass on our faith (Matthew 28:19) and to be a witness to the message of Christ. This means all of us have a responsibility to support Catholic education for our youth and for future generations”*

*(Archbishop Donald Wuerl, 2008).*

The St. Philomena School Five Year Strategic Plan was constructed to reflect of the Four Pillars of Catholic education: *Catholic Identity, Academic Excellence, Accessibility, and Affordability*. The Five Year Strategic Plan was developed by the St. Philomena School Commission to act as an overarching plan for the continued growth and development of St. Philomena School from 2016-2021.

### ***The Mission of St. Philomena School***

*Our mission is to teach, model, and promote Gospel values in all areas of a balanced curriculum so that the teachings of Christ become our focus and Christ Himself, our constant point of reference.*

### ***The Philosophy of St. Philomena School***

*St. Philomena Parish Catholic School Community is committed to teaching, modeling, and promoting the Catholic faith in addition to providing a challenging and contemporary academic curriculum infused with the Gospel message of Christ and the traditions of the Catholic Church.*

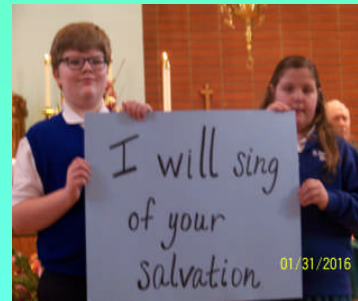
- We encourage the growth of each student in a nurturing environment, recognizing their diverse gifts and talents.*
- We challenge all students to take academic risks as they prepare to meet the needs of an ever-changing world.*
- We prepare our students to live their faith daily as reflective, contributing citizens in service to their church and to their communities.*

## ***Catholic Identity***

**To enrich the faith lives of our students and families through catechesis, worship, and services**

### Three Overall Goals:

1. To create more opportunities for catechesis and formation with a renewed emphasis on Sunday Mass attendance by frequent communication and encouragement from both the school and the parish entities.
2. To continue to strengthen the school’s Catholic identity with the implementation of an updated religion curriculum, a continuing focus on altar server training, and an emphasis on the need to serve others.
3. To foster the continual collaboration between parish and school events and activities by regular communication between pastor, principal, staff, and committees.



**To continue to offer programs and services that strive to meet the challenges and needs of our families**

### Three Overall Goals:

1. To continue to offer after school clubs and additional opportunities for all students.
2. To explore the formation of programs for parents to grow in the knowledge and practice of the Catholic faith.
3. To provide additional opportunities for parents to be part of the school community by participating in input sessions and social activities.

## ***Academic Excellence***

**To provide a standards-based, balanced curriculum that is challenging, and encompasses the needs of all students**

### Three Overall Goals:

1. To develop and assess the curriculum cycle with appropriate revisions that address student achievement and are aligned with National, Washington State and Archdiocesan Standards.
2. To integrate technology instruction via best practices throughout the curriculum and to find means and avenues that enhance student learning.
3. To continue to implement innovative teaching strategies that provide differentiated instruction.



**To continue to attract and retain highly motivated, quality, faith-filled faculty and staff with an awareness of our call to discipleship**

### Three Overall Goals:

1. To continue to support the commitment to offer competitive salaries and actively promote diversity among the school’s faculty and staff.
2. To promote the spiritual and professional development of the faculty and staff based on best teaching practices and strategies.
3. To offer ongoing technology training.